



ESG COMPLIANCE LEAD

CERTIFICATION COURSE

“INTEGRATING ESG WITH NATIONAL REQUIREMENTS FOR SUSTAINABLE GROWTH”

ESG Course certified by Guru Gobind Singh Indraprastha University, New Delhi
(NAAC A++ Accredited University)

Jointly Developed by EHS Guru Sustainable Solutions Pvt. Ltd.
Fusion of Academic & Market Excellence in ESG, Sustainability and Climate Change

ABOUT GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY, NEW DELHI



Guru Gobind Singh Indraprastha University (GGSIU) is the first University established in 1998 by Govt. of NCT of Delhi under provisions of Guru Gobind Singh Indraprastha University Act, 1998 read with its Amendment in 1999. The University is recognized by the University Grants Commission (UGC), India under Section 12B of the University Grants Commission Act, 1956.

About University School of Environment Management (USEM), GGSIU

The University School of Environment Management (USEM) established in the year 1998 aims at providing quality education and training in environment and bioresources, building a pool of trained and dedicated professionals who are well equipped to tackle various environmental problems through their modern analytical skills, establishing working linkages with the industry, undertake research in frontier areas of environmental management, geoinformatics, conservation and sustainable development and contribute to policy development.

ABOUT EHS GURU SUSTAINABLE SOLUTIONS PVT LTD

EHS Guru Sustainable Solutions Pvt. Ltd. (EGSS) is a rapidly growing firm specializing in comprehensive Environmental, Health, Safety & Social (EHS&S) and Sustainability consultancy services. With a robust industry presence, we have proudly catered to over 1000+ clients spanning diverse industries, delivering comprehensive and tailored solutions that ensure the highest standards of safety and compliance. Our expertise spans EHS & Industrial Safety, Fire & Electrical Safety, ESG (Environmental, Social, Governance) compliance, and sustainability initiatives, Ergonomics, Regulatory Compliance, and specialized training in various domains, leveraging the latest industry knowledge and best practices to deliver effective, system-based solutions. ESG Compliance Lead course reflects our mission at EHS Guru to empower professionals with the right tools, legal knowledge, and vision to integrate ESG into the core of every business decision leading to growth.

WE PRIMARILY WORK IN THE FOLLOWING AREAS:

- EHS & INDUSTRIAL SAFETY
- ESG & SUSTAINABILITY
- FIRE & ELECTRICAL SAFETY
- ERGONOMICS
- REGULATORY COMPLIANCE SERVICES



ABOUT ESG COMPLIANCE LEAD COURSE

The “**ESG Compliance Lead**” certification course, offered by EHS Guru Sustainable Solutions Pvt. Ltd., is the first of its kind to be introduced by the Centre for Sustainability and Climate Change (CSCC), housed within the University School of Environment Management (USEM) of GGSIPU. Anchored in a Memorandum of Understanding signed on 3rd December 2024 (Certificate No. IN-DL95307235037106W), the course is designed to address the growing demand for ESG professionals by equipping participants with practical, implementation-ready knowledge in areas such as ESG frameworks, sustainability reporting (GRI & BRSR), regulatory compliance, and GHG accounting.



COMPANIES ALREADY PARTICIPATED IN THIS COURSE



KEY FEATURES

FOCUS

- Certificate from GGSIP University
- Provision of reading material
- Workshop on ESG Reporting
- Assignment based evaluation

- ✓ Live Classes
- ✓ Session Recording Available
- ✓ One In-Person Workshop
- ✓ Real ESG Skills

DURATION: 14 WEEKS

VIRTUAL CLASSES

LEARN FROM INDUSTRY EXPERTS



✓ Career Prospects

1. ESG Consultant
2. Sustainability Manager / Officer
3. Environmental, Health, and Safety (EHS) Manager
4. Corporate Governance & Compliance Officer
5. ESG Risk Analyst
6. ESG Reporting & Disclosure Specialist
7. Sustainable Finance Analyst / ESG Investment Advisor
8. Environmental Lawyer or Policy Advocate
9. Climate Risk and Resilience Strategist
10. NGO/Development Sector ESG Specialist

KEY TAKEAWAYS

- 01** Understanding ESG frameworks
- 02** Gaining in-depth insights on the Indian Regulatory Landscape relating to Environment, Social and Governance
- 03** Understanding the issues pertaining to corporate governance and ethical business practices
- 04** Developing an understanding of the global ESG reporting frameworks
- 05** Understanding the ESG disclosure requirements in India

**“START
BUILDING A
MORE
RESPONSIBLE
BUSINESS
TODAY”**



THE COURSE INCLUDES

I. Overview of Environment, Social & Governance (ESG)

- Understanding Sustainability
- Difference between Sustainability and ESG Intersection of ESG and SDGs
- Differences between ESG and EHS (Environment, Health and Safety)
- Evolution of ESG globally and in India

II. Constitutional Framework around EHS & ESG in India

Constitutional provisions relating to:

- Environmental protection
- Health and Safety aspects
- Social issues
- Governance aspects

III. Policy Frameworks around EHS and ESG in India

Insights into the following policy frameworks:

- National Policy on Safety, Health, and Environment at Workplace, 2009
- National Water Policy, 2012

IV. Legal and Policy Framework around Environment Protection in India

- The law and policy frameworks pertaining to Water Pollution, Air Pollution, Environmental Protection, Waste Management, Extended Producer Responsibility (EPR) and Climate Change.
- The laws related to Public Liability Insurance, Disaster Management and mechanism for resolution of environmental disputes

V. Legal and Policy Framework around Health and Safety related issues in India

- The labour legislations pertaining to health and safety of workers including the Occupational Safety, Health and Working Conditions Code, 2020, the Factories Act, 1948, and the Building & Other Construction Workers (Regulations of Employment and Conditions of Service) Act, 1996.
- The regulations and standards related to food and drug safety, & fire safety

VI. Legal and Policy Framework around Social aspects in India

Understanding the concept of social justice and the laws connected therewith including:

- Equal Remuneration Act, 1976. Maternity Benefit Act, 1961
- Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
- Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013
- Rights of Persons with Disabilities Act, 2016.
- New Labour codes

VII. Legal and Policy Framework around Governance aspects in India

- Understanding corporate governance, business ethics and the compliance requirements of various types of companies.
- Understanding market behaviour of entities and the regulations connected thereto.
- Insights into ESG disclosure requirements in India and the several frameworks, used for ESG reporting especially BRSR

VIII. ESG in Supply Chain & Climate Risk Management

- Understand the importance of integrating ESG principles into supply chain management, including legal and ethical responsibilities.
- Processes and frameworks for ensuring ESG compliance within supply chains.
- Climate Risk Management & strategies for mitigating climate risks and enhancing resilience.

IX. ESG Investing & Finance

- Understand ESG investing and its importance in global finance
- Integration of UN Principles of Responsible Investment with Business operations
- Detailed ESG due diligence procedure
- Role of Environmental & Social Management Systems in managing risks
- Overview of the International Finance Corporation (IFC) Performance Standards

Exclusive ESG Booster Sessions

- GHG Emissions & Calculations
- Sustainability Reporting - BRSR, GRI, TCFD, SDGs
- ESG Due Diligence

THE COURSE IS TAILORED FOR ASPIRING PROFESSIONALS

- *Students & Professionals aspiring to become ESG Professionals.*
- *Executives interested in upgrading their profiles to encompass ESG and Sustainability*
- *Finance and investor relations teams, playing a role in handling ESG reporting and disclosures*
- *Chief Sustainability Officers, Legal & Compliance Professionals & Business Heads*
- *NGO Representatives and Members from the Civil Society*
- *Sustainability Enthusiasts*
- *Environmental Lawyers*
- *Consultants. Academicians and Students*
- *Entrepreneurs and Business Owners*



EXPECTED OUTCOMES OF THE COURSE

- The participants would develop an understanding of the concept of ESG, its evolution and relevance to the evolving business regulatory framework.
- The participants would learn about the several conformities and submissions that the companies must undertake to remain legally compliant.
- The participants would gain in-depth knowledge of the legal infrastructure in India, which could be invoked to protect the rights of several classes of people.
- The participants would understand the concepts of corporate governance and business ethics, which are becoming increasingly important for businesses.
- The participants would understand the mandates by SEBI and would gain knowledge about the various reporting frameworks used for ESG related disclosures.

PROGRAM FACULTY



Mr. Munish Kumar

EHSS & ESG Professional, Disaster Management Expert, PDIS from RLI & EHS Auditor & Trainer



Ms. Rashmi Sood

Environmental Sustainability | Professional, Expert in ISO 14001, 50001 & 14067 standards



Dr. Manisha Badoni

Environment Lawyer, Consultant & Academician



Ms. Vinita Sahitya

Corporate Lawyer and Company Secretary



Prof. Prodyut Bhattacharya

Professor & former dean, university school of environment management, GGSIPU

PROGRAM FACULTY



Ms. Veena Gupta

POSH Trainer & Fire Safety Expert



Mr. Neeraj Khare

Fire & Life Safety Professional



Ms. Sushree S. Sahu

Advocate and Legal Consultant



Mr. Vikas Jaybhaye

Social Impact Leader



Mr. Anil Jauhri

*Ex. CEO, National Accreditation Board
for Certification Bodies*

PROGRAM FACULTY



Dr. Sameeksha S.P.

*Managing Director, SS Climate Advisors
Expert in Sustainability, Climate Science
& Green Finance*



Ms. Swati Goel

APSCA certified Social Compliance Auditor



Dr. Shikhar Ranjan

*Director, Asian-African Legal
Consultative Organization, (AALCO)*



Ms. Ritika Bhatia

Expert in Social Impact Assessment



Prof. Dr Varun Joshi

*Professor & dean, university school of
environment management, GGSIPU*

PROGRAM FACULTY



Mr. Shubham Shukla

*Lead Consultant - ESG & EHS | IGBC AP | ISO 14001 LA
| ESDD | BRSR / BRSR Core | GRI | TCFD | SASB | SBTi |
ESG Reporting | Health & Safety Trainer and Auditor*



Ms. Anumita Sarkar

*Independent Policy and Strategic Advisor/ Lawyer
- P/ PRABHAVEE - CSR, ESG, Social Sustainability,
Human Rights & Responsible Business*



Ms. Navya Singh

Founder - News With Navya



Mr. Pratom Brahmachari

Corporate Sustainability Leader



Mr. Vivek Kumar

*IGBCAP | Environmental Health & Safety |
EIA | ESG | Regulatory Compliances*

Testimonials



“I was mainly exposed to the social side of ESG and had limited understanding of environment and governance earlier. These sessions helped me understand how all three pillars work together. I believe applying this learning in the field will help me develop further.”

-SOUBHENDU ROUTRAY

“Prior to joining this course, I lacked understanding of social and governance aspects, which led to rejections in international interviews. However, after completing, I'll be able to share deep insights on such important topics.”



-SATYANJAY KUMAR



“My background is in decarbonisation and air-quality solutions, and this course helped me connect my work with ESG compliance. I can now relate industry practices to ESG requirements. I may reach out again for deeper guidance in the future.”

-HIMANSHU SHARMA



“EHS Guru provided clarity on ESG concepts, with a keen emphasis on legislation aspects. The interactive sessions were fantastic & I eagerly anticipate future learning opportunities.”

- HEMAGIRI REDDYVARI

“I was already involved in regulatory work, and this course helped me understand the other ESG aspects clearly. Many topics connected well with my day-to-day activities. Overall, the sessions were very insightful.”

-SHRUTI BHATT



“I’m so glad, I stumbled upon this ESG Course. Its been a truly enriching experience and I’m thankful for the opportunity to learn.”

- KRATIKA SINGH

“The topics and assignments were very relevant and always updated with current market trends. Learning with participants from different industries added great value. I also appreciate the support from the faculty and backend team.”

-VIKAS YADAV



PHOTO GALLERY

From the success of ESG Compliance Lead Certification Course



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